

National Initiative for Skill Integrated Higher Education (NISHE)

Job Chart for the position of Assistant Lead (M&E)

About [CRISP](#)

Centre for Research in Schemes and Policies (CRISP) is an organization set up by a group of civil servants and those in public service with more than three decades of experience. CRISP aims to give back to society by helping governments design, redesign, and implement better schemes and policies. The organization works with central and state governments, CSR funds, and large NGOs with sizable impact. The organization's mission is to enable implementation of government policies focusing on SDGs 1, 2, 3, 4, 5 and 16. With an unparalleled background in dealing with on-ground issues and an extensive network of bureaucrats, the CRISP team is best positioned to quickly and iteratively implement systemic programs such as the AEDP in higher education.

About [NISHE](#) Project

The National Initiative for Skill Integrated Higher Education (NISHE) addresses India's graduate unemployability crisis, costing \$150 billion annually. Despite government investments of Rs. 1 lakh crore per year in higher education, the system produces 5 million unemployed graduates yearly due to a lack of industry-relevant skills. Inspired by successful pilots in Telangana and Uttar Pradesh, NISHE integrates skill training and apprenticeships into general education, aligning it with industry needs. Over three years, it aims to impact 1,00,000 students across ten states and 11 sectors, creating job-ready graduates and leveraging India's demographic dividend for economic growth. Currently, NISHE is being implemented in Andhra Pradesh, Karnataka, Maharashtra, Madhya Pradesh, Rajasthan, Telangana and Uttar Pradesh.

About the Role

The ‘**Assistant Lead - Monitoring and Evaluation (M&E)**’ will be responsible for developing, implementing, and overseeing the M&E framework for NISHE project. This role involves collecting and analyzing data to assess the effectiveness and impact of initiatives, ensuring compliance with organizational goals and objectives.

What will you do?

- Design and implement comprehensive M&E frameworks and methodologies for project.
- Develop indicators, tools, and systems for data collection, analysis, and reporting.
- Oversee the collection of quantitative and qualitative data from various sources.
- Ensure alignment of M&E activities with organizational objectives & donor requirements.
- Prepare detailed M&E reports, including findings, recommendations, and lessons learned.
- Foster strong relationships with external partners to facilitate data collection and information sharing.
- Train and mentor team members on M&E best practices and methodologies.
- Ensure M&E activities comply with ethical standards and organizational policies.
- Report to Team Lead and National Lead.

Required Qualifications

- Passion to work in the Skilling and Higher Education sector.
- Master's degree from a premier institution with 0-2 years of experience.
- Prior work experience in Monitoring & Evaluation is an added advantage.
- Proficiency in statistical software and data visualization tools.
- Proficiency in MS Office (MS Word, Excel, and PowerPoint) Tools.
- Strong analytical and quantitative skills.
- Excellent report writing and communication skills.
- Ability to train and mentor team members.
- Strong organizational and project management skills.

Location

- Hyderabad.

Remuneration and Benefits

- Remuneration will be competitive.
- Work with esteemed retired Civil Servants.
- Lifelong learning opportunities.
- Great work-life balance.
